



February 11, 2009

RALPHIE'S HOT TOPIC

BYLAW WE ARE REFERENCING TODAY—

- × 11.7.1.1.1.1 Non-coaching Activities
- × Institutional staff members involved in non-coaching activities (e.g., director of operations, administrative assistants, interns, academic counselors) do not count in CU's coaching limitations, provided such individuals
 - + are not identified as coaches (do not introduce yourself as a coach),
 - + do not engage in any on- or off-field coaching activities such as;
 - × attending meetings involving coaching activities,
 - × analyzing videotape or film involving the institution's or an opponent's team,
 - + are not involved in any off-campus recruitment of PSAs or scouting of opponents.
- + A non-coaching staff member with sport-specific responsibilities may not participate with or observe SA in the staff member's sport who are engaged in non-organized voluntary athletically related activities (e.g., pick-up games).

WHY ARE WE ADDRESSING THIS?

- ✘ The Big 12 recently sent an urgent memo to ALL of its institutions to reinforce the current NCAA legislation regarding individuals in these positions. The level of scrutiny in the Big 12 will be raised--
- ✘ The memo was sent in addition to an NCAA Educational Column that was released last week addressing the same issue.
- ✘ The Big 12's memo is also to educate the entire conference by giving some possible examples of what are appropriate duties for non-coaching staff members. The examples given are NOT all-inclusive-but, they are a solid guide to the do's and don'ts.

WHAT ARE NON-COACHING STAFF MEMBERS PROHIBITED FROM?

- ✘ Any actions considered to be coaching in nature on- or off-court
- ✘ Scouting of our opponents
- ✘ Off-campus recruiting of PSAs
- ✘ Observe practice sessions for evaluation purposes
- ✘ Set-up the offensive, defensive or strategy
- ✘ Provide analysis of a practice session
- ✘ Analyze/evaluate videotape of team, opponent and prospects
- ✘ Develop game-plans
 - + Can administratively prepare game plans (e.g. creating the copies for the assistant and head coaching staff members).

WHAT ARE NON-COACHING STAFF MEMBERS PROHIBITED FROM?

- ✘ Attend athletic events involving PSA's unless:
 - + There is a relationship (immediate family member)
 - + The contest is within the locale of CU (i.e. BOULDER!).
- ✘ If a staff member permissibly attends one of these competitions:
 - + Attendance shall not be for evaluation purposes
 - + There shall be no direct contact with any PSA participating in the activity
 - + The staff member shall not act as a recruiter for CU (e.g., by reporting back to the coaching staff)

WHAT ARE NON-COACHING STAFF MEMBERS ALLOWED TO DO?

- ✘ Observe practice from the sidelines-you CANNOT step onto the floor/field/court at practice sessions or during competition.
- ✘ Sit on bench/sidelines during the game.
- ✘ Arrange team and coach's travel.
- ✘ Coordinate complimentary admission for PSA, HS coaches, etc.
- ✘ Prepare general recruiting correspondence.
- ✘ Coordinate community service activities for the team.
- ✘ Work with the team's competition schedule.
- ✘ Assign/issue team equipment.

WHAT ARE NON-COACHING STAFF MEMBERS ALLOWED TO DO?

- ✘ Track academic progress of current SAs
- ✘ Splice game film
- ✘ Coordinate film exchange w/ opponents
- ✘ Chart/track statistics on bench
- ✘ On-campus recruiting activities
- ✘ Be in huddle, provided you do not coach
- ✘ Coordinate/manage CU's camp/clinic

BEING IN THE “BENCH” AREA

- ✘ Non-coaching staff members are allowed to be in the “bench” area of their sport.
- ✘ A November 19, 1997 NCAA Interpretation states that “CU, at its discretion, may permit a non-coaching staff member to sit on the bench during an contest. However, CU is responsible for ensuring that the individual does not engage in coaching activities as set forth in NCAA Bylaw 11.7.1.1.1.1.”

WHO AT CU FITS INTO THIS CATEGORY?

× Football

- + Robert Tucker
- + Ashley Ambrose
- + Bradley Bedell-if he should return to his original position as offensive technical intern.
- + Jashon Sykes
- + Zach Dickson
- + Matt Mueller
- + Todd Ritter
- + Zach Brent
- + All other FB operations staff
- + All FB Operations student workers/volunteers

WHO AT CU FITS INTO THIS CATEGORY?

- ✘ Track & Field/Cross Country
 - + Karen Lechman
- ✘ Men's Basketball
 - + Jody Bailey
 - + Drew Long
 - + Amy Silverman
- ✘ Women's Basketball
 - + Tracy Tripp
 - + Lindsay Huffman

WHO AT CU FITS INTO THIS CATEGORY?

- × Skiing
 - + Jodi Mossoni
- × Men's & Women's Golf, Tennis
 - + Josi Carlson

ALL of these individuals MUST adhere to this bylaw and these stipulations! The Head Coach has the responsibility of ensuring that each non-coaching staff member adheres to the legislation.

STRENGTH COACHES AND CONSULTANTS

- ✘ Strength coaches are NOT included in the coaching limits AS LONG AS they do not engage in coaching activities.
- ✘ S/C consultants (Vince/Debbie) as well as outside consultants must follow the same guidelines. They do not count unless we have them engage in coaching activities

EXAMPLE OF POSTED NCAA VIOLATIONS-

- ✘ **Involved Sports: Women's Volleyball**
Facts: Prior to the 10/12/08 game, the VB Director of Operations, who is not a countable coach, worked with the SA on her digs. The SA asked the D.O.V.O. for her thoughts on why her digging had been poor in recent games. The D.O.V.O. gave the SA some advice concerning her mechanics and foot work.
- ✘ **Involved Sports: Baseball**
Facts: Director of Baseball Operations hit ground balls to infielders during batting practice.

RECENT MAJOR INFRACTION- EASTERN WASHINGTON

- ✘ On Wednesday, February 11th, The Committee on Infractions placed E. Washington on three years of probation and assessed a one-year postseason ban for major violations in the school's FB program.
- ✘ Among other violations in this probation, EWU was placed on probation because the FB program exceeded the maximum number of 11 countable coaches during the 2003-04 through 2006-07 academic years. During this time, anywhere from 13 to 15 individuals per year were allowed to perform "coaching duties" in the FB program.

ASK BEFORE YOU ACT!!

- ✘ We understand it is a difficult thing to do, as many non-coaching staff members aspire to become an assistant or head coach, but **we must maintain a clear line of “coach” vs. “non-coach”**
- ✘ If you are in doubt, check with the Compliance Office.
- ✘ If you think you have been in violation, please remember to self-report. Thank you!!